Renesas Group's Risk Management System

October 2026

Risk Management Manager	Risk Management Officer	Risk Owning Division	Risks
Hidetoshi Shibata (Director, Representative Executive Officer, President and CEO)	CEO	Office of the CEO (Risk Management)	Politics
		Corporate Communications	Public Relations
		Legal	Employee misconduct Reporting system Violation of laws and regulations IP Information leakage (Secret information including personal information)
	Senior Vice President	Production	Violation of laws and regulations Environment Procurement Technological innovation Infections Accident Natural disasters Politics Cybersecurity
		Supply Chain Management	Asset management Employee misconduct Natural disasters Politics
		Quality	Quality
	CFO	Business Development	M&A
		Finance Controllers and Planning	Asset management Revenue Capital Expenditures
		Accounting & Tax	Tax Credit Employee misconduct
			Violation of laws and regulations
		Treasury, Control & Cost	Fund procurement Asset management
		Information Systems	System Natural disasters Cybersecurity
		Sustainability	SDGs Environment
		Procurement	Human rights Violation of laws and regulations Procurement Infections Natural disasters Politics
	CHRO	Human Resources	Human rights Labor policy SDGs Personnel strategy
		General Affairs	Infections Natural disasters
	Vice President	Engineering	System Procurement
	Senior Vice President or Vice president of each Product Group	Analog & Mixed Signal, Embedded Processing, High Performance Computing, Power	Violation of laws and regulations Technological innovation Business expansion Information leakage
	CSO	Sales	Employee misconduct Sales Natural disasters

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