## Renesas Risk Management System

December 2024

DILM				
Risk Management Manager	Risk Management Officer	Risk	Management Division	Risks
Hidetoshi Shibata	CEO	CEO Direct		Politics
(Director,	020	Corporate Communications		Public Relations
Representative		Sustainability		Sustainable Development Goals
Executive Officer,				Natural disasters
President and CEO)		Legal		Employee misconduct
				Reporting system
				Violation of laws and regulations
				IP
				Information leakage (Secret
				information including personal
				information)
		Engineering		System
				Procurement
	Senior Vice President	Operations	Production	Violation of laws and regulations
				Environment
				Procurement
				Technological innovation
				Infections
				Accident
				Natural disasters
				Politics
			Supply Chain	Cyber security
			Supply Chain Management	Asset management
				Employee misconduct
				Natural disasters Politics
			Procurement	
			Procurement	Human rights Violation of laws and regulations
				Procurement
				Infections
				Natural disasters
				Politics
			Quality Assurance	Quality
	CFO	Business Development Financial Planning & Analysis		M&A
				Asset management
				Revenue
				Capital Expenditures
		Accounting & T	Гах	Тах
				Credit
				Employee misconduct
		Transmiss Oracle 10.0		Violation of laws and regulations
		Treasury, Control & Cost		Fund procurement
				Asset Management
	CHRO	Human Resources & General Affairs		Human rights
				Labor policy SDGs
				Personnel strategy
				Infections
				Natural disasters
	Senior Vice President of Analog & Connectivity		Violation of laws and regulations	
	each Product Group	Embedded Processing High Performance Computing Power		Technological innovation
				Business expansion
				Information leakage
	CSO	Sales		Employee misconduct
				Sales
				Natural disasters
	Vice President	Vice President Information Systems		System
				Natural disasters
				Cybersecurity
				Cysolocoulty

