Renesas Risk Management System

December 2024

| DILM | | | | |
|----------------------------|--|--|-----------------------------------|---|
| Risk Management Manager | Risk Management Officer | Risk | Management Division | Risks |
| Hidetoshi Shibata | CEO | CEO Direct | | Politics |
| (Director, | 020 | Corporate Communications | | Public Relations |
| Representative | | Sustainability | | Sustainable Development Goals |
| Executive Officer, | | | | Natural disasters |
| President and CEO) | | Legal | | Employee misconduct |
| | | | | Reporting system |
| | | | | Violation of laws and regulations |
| | | | | IP |
| | | | | Information leakage (Secret |
| | | | | information including personal |
| | | | | information) |
| | | Engineering | | System |
| | | | | Procurement |
| | Senior Vice President | Operations | Production | Violation of laws and regulations |
| | | | | Environment |
| | | | | Procurement |
| | | | | Technological innovation |
| | | | | Infections |
| | | | | Accident |
| | | | | Natural disasters |
| | | | | Politics |
| | | | Supply Chain | Cyber security |
| | | | Supply Chain Management | Asset management |
| | | | | Employee misconduct |
| | | | | Natural disasters Politics |
| | | | Procurement | |
| | | | Procurement | Human rights Violation of laws and regulations |
| | | | | Procurement |
| | | | | Infections |
| | | | | Natural disasters |
| | | | | |
| | | | | Politics |
| | | | Quality Assurance | Quality |
| | CFO | Business Development Financial Planning & Analysis | | M&A |
| | | | | Asset management |
| | | | | Revenue |
| | | | | Capital Expenditures |
| | | Accounting & T | Гах | Тах |
| | | | | Credit |
| | | | | Employee misconduct |
| | | Transmiss Oracle 10.0 | | Violation of laws and regulations |
| | | Treasury, Control & Cost | | Fund procurement |
| | | | | Asset Management |
| | CHRO | Human Resources & General Affairs | | Human rights |
| | | | | Labor policy SDGs |
| | | | | Personnel strategy |
| | | | | Infections |
| | | | | Natural disasters |
| | Senior Vice President of Analog & Connectivity | | Violation of laws and regulations | |
| | each Product Group | Embedded Processing High Performance Computing Power | | Technological innovation |
| | | | | Business expansion |
| | | | | Information leakage |
| | CSO | Sales | | Employee misconduct |
| | | | | Sales |
| | | | | Natural disasters |
| | Vice President | Vice President Information Systems | | System |
| | | | | Natural disasters |
| | | | | Cybersecurity |
| | | | | Cysolocoulty |

