



Separate Sheet

Contents of Amendments

(Underlined portions are the amended parts)

Current Text	Proposed Amendment
Article 1-13. (omitted)	Article 1-13. (no amendment)
Article 14. (Record Date for Ordinary General	Article 14. (Record Date for Ordinary General
Meetings of Shareholders)	Meetings of Shareholders)
The record date for voting rights for the	The record date for voting rights for the
ordinary general meetings of shareholders of	ordinary general meetings of shareholders of
the Company shall be <u>March</u> 31 of each year.	the Company shall be <u>December</u> 31 of each
	year.
Article 15-33. (omitted)	Article 15-33. (no amendment)
Article 34. (Business Year)	Article 34.(Business Year)
The Company's business year shall be from	The Company's business year shall be from
April 1st of each year to Mach 31st of the	January 1st to December 31st of each year.
ensuing year.	Gandary Torio Docombol o for or odorr your.
Article 35.(Year-end Dividends)	Article 35. (Year-end Dividends)
The record date for year-end dividends is	The record date for year-end dividends is
March 31st of each year.	December 31st of each year.
Article 36. (Interim Dividends)	Article 36. (Interim Dividends)
The Company may by a resolution of the	The Company may by a resolution of the
Board of Directors make interim dividends	Board of Directors make interim dividends
provided for in Paragraph 5, Article 454 of the	provided for in Paragraph 5, Article 454 of the
Companies Act of which the record date is	Companies Act of which the record date is
September 30th of each year.	June 30th of each year.
Article 37. (omitted)	Article 37. (no amendment)

(Newly Added)	Supplementary Provisions
	Article 1 (15th Business Year)
	Notwithstanding Article 34, 15th Business
	Year shall be nine (9) months from April 1st,
	2016 to December 31 st , 2016.
	Article 2 (Interim Dividends of 15th Business
	Year)
	Notwithstanding Article 36, the record date of
	interim dividends for 15th Business Year shall
	be September 30 th , 2016.
	Article 3 (Valid Period of Supplementary
	Provision)
	All articles of the supplementary provisions will
	be deleted after the end of 15th Business Year.
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