

<Attachment>

Details of Amendments to Articles of Incorporation

1. Amendments of Articles of Incorporation (No.1: Related to Distribution of Dividends from Surplus, etc.)

(Underlined are the amended parts)

Current Articles of Incorporation	Proposed Amendments
<u>Article 7. (Acquisition of Own Shares)</u> <u>The Company may acquire its own shares by a resolution of the Board of Directors in accordance with the provision of Paragraph 2, Article 165 of the Companies Act.</u>	(Deleted)
Article <u>8</u> to Article <u>33</u> (Omitted)	Article <u>7</u> to Article <u>32</u> (Unchanged)
CHAPTER VI ACCOUNTS	CHAPTER VI ACCOUNTS
Article <u>34</u> (Omitted)	Article <u>33</u> (Unchanged)
(Newly established)	<u>Article 34. (Organization to Determine Distributions of Dividends from Surplus, Etc.)</u> <u>The Company may determine distributions of dividends from surplus and other matters provided for in each Item of Paragraph 1, Article 459 of the Companies Act by a resolution of the Board of Directors, unless otherwise provided for in the applicable laws or regulations.</u>
Article 35. (<u>Year-end Dividends</u>) The record date for distribution of <u>year-end</u> dividends from surplus is December 31st of each year. (Paragraph 2 newly established)	Article 35. (<u>Record Date for Distributions of Dividends from Surplus</u>) 1. The record date for distribution of dividends from surplus is <u>March 31st, June 30th, September 30th and December 31st</u> of each year. 2. <u>In addition to the preceding paragraph, the Company may distribute dividends from surplus by designating a record date.</u>
<u>Article 36. (Interim Dividends)</u> <u>The Company may by a resolution of the Board of Directors make interim dividends provided for in Paragraph 5, Article 454 of the Companies Act of which the record date is June 30th of each year.</u>	(Deleted)

Current Articles of Incorporation	Proposed Amendments
<p>Article <u>37</u>. (Limitation of Payment Period) In cases where <u>year-end dividends or interim dividends</u> shall remain unclaimed after the lapse of three years from the day on which payment thereof was commenced, the Company shall be exonerated from the responsibility of payment thereof. Accrued <u>year-end dividends or interim dividends</u> shall not bear any interest.</p>	<p>Article <u>36</u>. (Limitation of Payment Period) 1. In cases where dividends shall remain unclaimed after the lapse of three years from the day on which payment thereof was commenced, the Company shall be exonerated from the responsibility of payment thereof. <u>2.</u> Accrued dividends shall not bear any interest.</p>

(Note) The above "Current Articles of Incorporation" and "Proposed Amendments" do not include the contents of the amendments to the Articles of Incorporation made by "Amendments to Articles of Incorporation (No.2: Transition to a Company with a Nomination Committee, etc.)". If the said amendments are approved, the numbers of chapters and articles included in the above "Proposed Amendments" will be read as those with the necessary adjustments to reflect the contents of amendments to Articles of Incorporation made by "Amendments to Articles of Incorporation (No.2: Transition to a Company with a Nomination Committee, etc.)".

2. Amendments of Articles of Incorporation (No.2: Transition to a Company with a Nomination Committee, etc.)

(Underlined are the amended parts)

Current Articles of Incorporation	Proposed Amendments
Article 1 to Article 3 (Omitted)	Article 1 to Article 3 (Unchanged)
<p>Article 4. (Corporate Organization) In addition to general meetings of shareholders and Directors, the Company shall have the following organizations: (1) The Board of Directors; (2) <u>Corporate Auditors</u>;</p> <p>(3) <u>The Board of Corporate Auditors</u>; and (4) <u>Accounting Auditors</u>.</p>	<p>Article 4. (Corporate Organization) In addition to general meetings of shareholders and Directors, the Company shall have the following organizations: (1) The Board of Directors; (2) <u>Nomination Committee, Audit Committee and Compensation Committee</u>; (3) <u>Executive Officers</u>; and (4) Accounting Auditors.</p>
Article 5 to Article 6 (Omitted)	Article 5 to Article 6 (Unchanged)
Article 7 to Article <u>10</u> (Omitted)	<p>Article 7 to Article <u>9</u> (Unchanged, excluding the contents of the amendment to Articles of Incorporation (No.1: Related to Distribution of Dividends from Surplus, etc.))</p>

Current Articles of Incorporation	Proposed Amendments
<p>Article <u>11</u>. (Handling Regulations of Shares) Handling relating to shares as well as fees thereof, shall be governed by the Share Handling Regulations established by the Board of Directors, as well as the applicable laws and regulations or these Articles of Incorporation.</p>	<p>Article <u>10</u>. (Handling Regulations of Shares) Handling relating to shares as well as fees thereof, shall be governed by the Share Handling Regulations established by the Board of Directors <u>or Executive Officer(s) delegated by a resolution of the Board of Directors</u>, as well as the applicable laws and regulations or these Articles of Incorporation.</p>
<p>Article <u>12</u>. (Transfer Agent) 1. (Omitted) 2. The Transfer Agent and its office shall be designated by a resolution of the Board of Directors. 3. (Omitted)</p>	<p>Article <u>11</u>. (Transfer Agent) 1. (Unchanged) 2. The Transfer Agent and its office shall be designated by <u>the Board of Directors or Executive Officer(s) delegated by</u> a resolution of the Board of Directors. 3. (Unchanged)</p>
<p>Article <u>13</u> to Article <u>14</u> (Omitted)</p>	<p>Article <u>12</u> to Article <u>13</u> (Unchanged)</p>
<p>Article <u>15</u>. (Convener and Chairman) 1. The <u>Representative Director</u> previously determined by the Board of Directors shall convene a general meeting of shareholders and act as chairman thereat. 2. In case where the <u>Representative Director</u> stipulated in the preceding paragraph is unable to act as convener and chairman, other Director(s), in accordance with an order previously determined by the Board of Directors, shall convene such meeting <u>and</u> act as chairman thereat.</p>	<p>Article <u>14</u>. (Convener and Chairman) 1. The <u>Director</u> previously determined by the Board of Directors shall convene a general meeting of shareholders and act as chairman thereat. 2. In case where the <u>Director</u> stipulated in the preceding paragraph is unable to act as convener and chairman, other Director(s), in accordance with an order previously determined by the Board of Directors, shall convene such meeting <u>and/or</u> act as chairman thereat.</p>
<p>Article <u>16</u> to Article <u>21</u> (Omitted)</p>	<p>Article <u>15</u> to Article <u>20</u> (Unchanged)</p>
<p>Article <u>22</u>. (Representative Director) <u>The Board of Directors shall elect Representative Director(s) by its resolution.</u></p>	<p>(Deleted)</p>
<p>Article <u>23</u>. (Board of Directors) 1. (Omitted) 2. In convening a meeting of the Board of Directors, notice shall be issued to each Director <u>and each Corporate Auditor</u> at least three days before the meeting date. Provided, however, in case of an urgency, this period may be shortened.</p>	<p>Article <u>21</u>. (Board of Directors) 1. (Unchanged) 2. In convening a meeting of the Board of Directors, notice shall be issued to each Director at least three days before the meeting date. Provided, however, in case of an urgency, this period may be shortened.</p>

Current Articles of Incorporation	Proposed Amendments
<p>Article <u>24</u>. (Deemed Resolution of Board of Directors) If all Directors unanimously express their consent in writing or digitally <u>to a matter to be resolved by the Board of Directors</u>, it shall be deemed that such matter is adopted by a resolution of the Board of Directors <u>unless the Corporate Auditors express objections thereto</u>.</p>	<p>Article <u>22</u>. (Deemed Resolution of Board of Directors) <u>In cases where a Director proposes a matter to be resolved by the Board of Directors</u>, if all Directors <u>who are entitled to participate in votes with regards to such matter</u> unanimously express their consent <u>to such matter</u> in writing or digitally, it shall be deemed that such matter is adopted by a resolution of the Board of Directors.</p>
<p>Article <u>25</u>. (Remuneration, Etc.) <u>Remuneration, bonuses and other financial benefits given by the Company in consideration of the performance of duties (hereinafter referred to as the "Remuneration, Etc.") to Directors shall be fixed by a resolution of a general meeting of shareholders.</u></p>	<p>(Deleted)</p>
<p>Article <u>26</u> (Omitted)</p>	<p>Article <u>23</u> (Unchanged)</p>
<p><u>CHAPTER V</u> <u>CORPORATE AUDITORS AND</u> <u>THE BOARD OF CORPORATE AUDITORS</u></p>	<p>(Deleted)</p>
<p>Article <u>27</u>. (Number) <u>The Company shall have Corporate Auditors not exceeding six in number.</u></p>	<p>(Deleted)</p>
<p>Article <u>28</u>. (Election) 1. <u>A resolution electing Corporate Auditors shall be adopted by a majority of votes of the shareholders present at a general meeting of shareholders at which shareholders representing not less than one-third of the voting rights of shareholders entitled to exercise their voting rights are present.</u> 2. <u>A resolution electing Corporate Auditors to be elected to fill vacancy shall be effective until the opening of the ordinary general meeting of shareholders held with respect to the last business year ending within four years following such resolution.</u></p>	<p>(Deleted)</p>

Current Articles of Incorporation	Proposed Amendments
<p><u>Article 29. (Term of Office)</u> <u>The term of office of a Corporate Auditor shall expire at the conclusion of the ordinary general meeting of shareholders held with respect to the last business year ending within four years following his/her election.</u></p>	(Deleted)
<p><u>Article 30. (Full-time Corporate Auditor)</u> <u>The Board of Corporate Auditors shall appoint one or more full-time Corporate Auditors by its resolution.</u></p>	(Deleted)
<p><u>Article 31. (Board of Corporate Auditors)</u> 1. <u>In addition to the provisions of applicable law or ordinance and of these Articles of Incorporation, the Rules of the Board of Corporate Auditors established by the Board of Corporate Auditors shall apply to matters relating to the Board of Corporate Auditors.</u> 2. <u>In convening a meeting of the Board of Corporate Auditors, notice shall be issued to each Corporate Auditor at least three days before the meeting date. Provided, however, in case of an urgency, this period may be shortened.</u></p>	(Deleted)
<p><u>Article 32. (Remuneration, Etc.)</u> <u>Remuneration, Etc. for Corporate Auditors shall be fixed by a resolution of a general meeting of shareholders.</u></p>	(Deleted)

Current Articles of Incorporation	Proposed Amendments
<p><u>Article 33. (Release of Corporate Auditors' Liability)</u> <u>1. The Company may, pursuant to the provision of Paragraph 1, Article 426 of the Companies Act, release its Corporate Auditors (including those who had been Corporate Auditors) of their liability to the Company for damages arising from negligence of their duties by a resolution of the Board of Directors, to the extent permitted by applicable laws and regulations.</u> <u>2. The Company may, pursuant to the provision in Paragraph 1, Article 427 of the Companies Act, enter into a contract with its Corporate Auditors to limit their liability to the Company for damages arising from negligence of their duties; provided, however, that the liability amount of the outside Corporate Auditor under such contract shall be limited to the minimum liability amount stipulated in the applicable laws and regulations.</u></p>	<p>(Deleted)</p>
<p>(Newly established)</p>	<p><u>CHAPTER V</u> <u>THREE COMMITTEES</u></p>
<p>(Newly established)</p>	<p><u>Article 24. (Method of Selection of Committee Members)</u> <u>The members of the Nomination Committee, the Audit Committee and the Compensation Committee shall be selected from among Directors by a resolution of the Board of Directors.</u></p>
<p>(Newly established)</p>	<p><u>Article 25. (Rules of Committees)</u> <u>In addition to the provisions of law or ordinance and of these Articles of Incorporation, the rules of each Committee established by the Board of Directors shall apply to matters relating to the Nomination Committee, the Audit Committee and the Compensation Committee.</u></p>
<p>(Newly established)</p>	<p><u>CHAPTER VI</u> <u>EXECUTIVE OFFICERS</u></p>
<p>(Newly established)</p>	<p><u>Article 26. (Election of Executive Officers)</u> <u>Executive Officers shall be elected by a resolution of the Board of Directors.</u></p>

Current Articles of Incorporation	Proposed Amendments
(Newly established)	<p><u>Article 27. (Term of Office)</u></p> <p>1. <u>The term of office of an Executive Officer shall expire at the conclusion of the first meeting of the Board of Directors held after the conclusion of the ordinary general meeting of shareholders held with respect to the last business year ending within one year following his/her election.</u></p> <p>2. <u>The term of office of an Executive Officer elected to fill a vacancy shall expire at the expiration of the remaining term of office of the retired Executive Officer and the term of office of an Executive Officer elected to increase the number of Executive Officers shall expire at the expiration of the remaining term of office of the other current Executive Officers.</u></p>
(Newly established)	<p><u>Article 28. (Representative Executive Officer)</u></p> <p><u>The Board of Directors shall elect Representative Executive Officer(s) by its resolution.</u></p>
(Newly established)	<p><u>Article 29. (Release of Executive Officers' Liability)</u></p> <p><u>The Company may, pursuant to the provision of Paragraph 1, Article 426 of the Companies Act, release the Executive Officers (including those who had been Executive Officers) of their liability for damages arising from negligence of their duties by a resolution of the Board of Directors, to the extent permitted by the applicable laws and regulations.</u></p>
CHAPTER <u>VI</u> ACCOUNTS	CHAPTER <u>VII</u> ACCOUNTS
Article <u>34</u> to Article <u>37</u> (Omitted)	<p>Article <u>30</u> to Article <u>33</u></p> <p>(Unchanged, excluding the contents of the amendment to Articles of Incorporation (No.1: Related to Distribution of Dividends from Surplus, etc.))</p>

Current Articles of Incorporation	Proposed Amendments
(Newly established)	<u>(Supplementary Provision)</u> <u>Article 1.</u> <u>Regarding (i) exemptions from Corporate Auditors' liability provided for in Paragraph 1, Article 423 of the Companies Act, concerning actions of Corporate Auditors (including those who had been Corporate Auditors) conducted before the conclusion of the ordinary general meeting of shareholders held with respect to the business year ended December 31st, 2023 and (ii) contracts already entered into with Corporate Auditors to limit such liability, Paragraphs 1 and 2, Article 33 of these Articles of Incorporation prior to the amendments made by the resolution of the said ordinary general meeting of shareholders shall remain applicable.</u>

(Note) The above "Current Articles of Incorporation" do not include the contents of amendments to Articles of Incorporation made by "Amendments to Articles of Incorporation (No 1: Related to Distribution of Dividends from Surplus, etc.)." In addition, the article numbers of the above "Proposed Amendments" are based on the assumption that "Amendments to Articles of Incorporation (No.1: Related to Distribution of Dividends from Surplus, etc.)" are approved, current Article 7 will be deleted and the subsequent article numbers are moved forward. Therefore, if said amendments are not approved, the article numbers of the above "Proposed Amendments" shall be read as those with the necessary adjustments based on the assumption that current Article 7 will not be deleted.