

# **Direction of Renesas Group**

**Renesas Electronics Corporation** 

August 2, 2013

- Hisao Sakuta, Representative Director, Chairman and CEO
- Tetsuya Tsurumaru, Representative Director, President and COO

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## **1. Overview of the Direction**



# Principles of behavior as an organization and personnel

Three kinds of autonomy

Autonomous Management

Autonomous Business

Autonomous Individuals

3



# Principles of behavior as an organization and personnel





# **Direction of Renesas Group**

# Renesas' mission - to develop society and industry

To realize the above,

Selection and Concentration

Focus on advantageous business

Structural Reforms

Build absolutely profitable structure

**Operational Changes that supports Business and Production Reforms** 

Optimize resources on business



#### Selection and Concentration (Market environment)





### Selection and Concentration (Criteria of Judgment)

### Contribution to Customers

- Field where Renesas can contribute to customers with high technology to differentiate their products and compete in the world

- Field where Renesas can contribute to the customers who are oriented to general products to lead markets with speed

#### **Viewpoint of Renesas**

- Market with high growth rate or stability
- Market where Renesas has advantage
- Field where Renesas already has a high presence and can lead market

#### Renesas' Strategic Business Domains

#### Automotive

#### Industry and Network

#### **General Purpose**



# **Structural Reforms**



## 2. Review of the past years



9

# Review of the past years <Production Reforms and personnel streamlining>

#### <Production Reforms>

	Renesas Electronics started	Aug.2, 2013	Current status	
Front end (in Japan)	10 sites,16 lines	9sites, 14 lines	Being restructured to build a stable supply system and Fab- network	
Back end (in Japan)	12 sites	5 sites	Focusing on main factories in Japan, and enhancing own sites abroad	

#### **<**Personnel Streamlining>

	Renesas Electronics started	Jun.30, 2013	Current status
Number of employees (Consolidat ed)	Approx. 48,000	Approx. 32,850	Achieved approx.30% of personnel streamlining since the start of operations





Review of the past years <Reduction of Fixed Cost>

<Transition of the fixed cost>



(\*)Total of the two companies before the integration

# Review of the past years <Transition of the Semiconductor Sales (Results)>



12

# 3. Selection and Concentration



### Selection and Concentration – Renesas' Advantage

Expansion of middle class in developing countries



Power saving and environmental conscious

Fusion of control and IT



Comfortable society with safety and security No.1 MCU maker in the world market

- Global sales network and customer support
- Solution for home appliances in developing countries

#### Power saving technology contributing energy saving

- Low power devices (e.g. RL78 Series)

- Low power system technology cultivated by MCUs and A&P (inverter control)

#### Integration of MCU (Control) and SoC (IT)

- Top level integration technology in the world

- High integration technology of multicore CPU (e.g. Car Navigation SoC)

#### High Reliability, Safe and Secured technology

- High reliability and quality lead automotive and industry field

- Function safety technology cultivated by automotive field

- Security technology to prevent attack by hackers and virus



## Selection and Concentration – Renesas' Advantage



## Selection and Concentration - Automotive

	•											
				Automotive Semiconductors WW					W		47.0	
				Company CY11 CY12					/12			
		1	Ren	esas	1	3.8%	14	4.2%				
		2	Infi	neon		9.8%		9.1%				
		3	STN	/licro	cro	8.7%		7.9%				
		4	Free	Freescale		7.9%		7.0%				
			5	N	XP		6.4%		6.3%			
	Automotiv	e proces	ssors (M	CU/MPU	) WW		Automo	tive A	Analog &	Power se	micondu	ctors <sup>(*)</sup>
	Company	CY09	CY10	CY11	CY12		Comp	any	CY09	CY10	CY11	CY12
1	Renesas	41.7%	41.2%	42.7%	43.5%		1 STMi	cro	16.6%	17.9%	18.6%	16.6%
2	Freescale	19.5%	21.5%	19.5%	18.0%		2 Infine	eon	16.5%	15.8%	16.6%	15.6%
3	Infineon	6.6%	7.0%	8.3%	8.1%		3 NXI	C	11.4%	12.5 <b>%</b>	10.8%	10.5%
4	ТІ	6.6%	6.0%	5.9%	7.1%		4 TI		8.3%	8.0%	7.9%	
5	Fujitsu	6.2%	7.0%	7.0%	6.5%		5 Rene	sas	¢.6%	# <i>]</i> 7.0%	#5 7.3%	#5 8.6%

(\*) Automotive Analog & Power Semiconductors: Non-Power Analog + Power Device

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Reference: Strategy Analytics. The shares of automotive MCU and A&P were calculated with a parameter of total amount of the top 12 companies.

### Selection and Concentration – 3 types of solutions



17



# **Example of Solution Business (1)**



The market needs speed with turnkey solution

Example of solution for home appliances (cooperation with IDHs in India)

IDH: Independent Design House



# Example of Solution Business (2)

RENESAS

Respond to various customers centering optimized platform for each field

Example of responding spreading international standard of Industrial Ethernet



19

# 4. Structural Reforms



# Implementation of production Reforming and further progress

#### **Policy of the Production Reforms**

- Retain and enhance Renesas' advantageous technology (power saving and high quality)
- Build a flexible production system to correspond market change
- Raise efficiency of production (to realize cost performance for customers)

Own s	Front- end	<ul> <li>✓ Keep production of power saving and high quality devices in Japan (Flash MCU technology: Naka, Kawashiri, Saijo)</li> <li>✓ Downsize or close other sites based on the production efficiency and cost performance principle</li> </ul>
sites	Back- end	<ul> <li>✓ Enhance 2 sites in Japan (Yonezawa, Oita) to lead high quality technology</li> <li>✓ Expand and enhance own sites abroad to improve production efficiency</li> </ul>
(Γοι	sourcing undries / ontractors)	<ul> <li>✓ Mass production and collaborated development on long- term partnership with strategic partners</li> <li>✓ Optimal QCD utilizing general outsourcing</li> </ul>



### **Production Reforms (Front-end)**

Site	Process (inch)	Before Structural Reforms	After Structural Reforms			
Naka	12					
	8	Continue production of Depaged regimes				
Kawashiri	8	Continue production as Renesas' main sites				
Saijo	8					
Tsuruoka	12	Diapped to be closed in 2 or 2 years				
	5	Planned to be closed in 2 or 3 years	<ul> <li>Production will be transferred to own sites or outsourcing sites.</li> </ul>			
Shiga	8	Planned to be closed in 2 or 3 years	• EOL			
	6	Downsize and continue production to keep some production				
Kofu	8		Production will be transferred to			
	6	Planned to be closed in 1 or 2 years	<ul><li>own sites or outsourcing sites.</li><li>EOL</li></ul>			
Takasaki	6	Continue production, downs	izing to be appropriate scale			
	5	Planned to be closed 1 year	<ul> <li>Production will be transferred to own sites or outsourcing sites.</li> <li>EOL</li> </ul>			
Kochi	6	Continue production, downsizing to be appropriate scale				
Yamagichi	6	Continue production with downsizing, but considering transfer				



### **Production Reforms (Back-end)**

Site	Before Structural Reforms	After Structural Reforms		
Yonezawa Oita	Continue production as Renesas' main sites			
Yanai	Planned to be closed in 2 years • Production transferred			
Yamaguchi (Ube)	Planned to be closed in 1 year	sites or outsourcing sites. • EOL		
Kumamoto (Nishiki)	Will be decided to be transferred or closed within 2 years			



#### Build Production System to deliver appropriate products to customers



24



# Operation Change that is supporting Business and Production Reforms



## Image of Fixed Costs and Break Even Point



(\*)Total of the two companies before the integration

# 5. Summary





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